



General Agreement between Dash • Dine • Delivery and Independent Delivery Driver

I, _____, acknowledge that I am an independent food delivery driver and am not an employee of Dash • Dine • Delivery I also acknowledge that during delivery hours for Dash • Dine • Delivery and its contracted affiliated restaurants, in the event of an automobile or delivery-related accident, I will be fully responsible for any damages or injuries to myself or other parties, if applicable, and would seek compensation through my personal automobile insurance.

With consent and by signing this agreement, the independent driver acknowledges that in cases of negligence, such as delayed or undelivered orders, forgotten or mixed food items, wrong delivery addresses, or inappropriate or rude behavior towards customers or restaurant staff— Dash • Dine • Delivery will withhold 10% from the delivery driver's paycheck.

Dash • Dine • Delivery will also apply a **10%** penalty fee from the delivery driver's paycheck if the delivery driver fails to provide Dash • Dine • Delivery with a three-day resignation notice.

By signing this agreement, the independent driver is aware and acknowledges that he/she will receive a 1099 form from Dash • Dine • Delivery for the tips and delivery charges paid to the independent driver by Dash • Dine • Delivery.

In general, both Dash • Dine • Delivery and the independent delivery driver agree to indemnify and hold each other and its affiliated restaurants harmless from and against any demand or claim, including reasonable attorney's fees and costs, made by any third party due to an automobile accident or other work-related incident during delivery hours, the violation of this Agreement, or any legal complaints that arise from doing business together.

Signatures of Parties to this Agreement:

Dash • Dine • Delivery

Printed Name: Rik S. McCoy

Signature: _____

Date: ____ / ____ /2025

Independent Driver Printed Name: _____

Signature: _____

Address: _____

City: _____ **State:** _____ **Zip Code:** _____

Date: ____ / ____ /2025

